**ENGINEERING**

2 Positions

As an Engineering Intern with Altria, you’ll have an opportunity to make a meaningful impact on a Fortune 200 company. During the 12 week, paid summer intern program, you’ll experience on-the-job-training, access to mentors, planned social events with other Altria interns, and educational opportunities. But even more importantly, you’ll be challenged and empowered to:

* Execute multiple real-world project tasks, as part of cross-functional teams
* Assist in project scoping, scheduling, budgeting and troubleshooting
* Document project work in formal reports and present findings/recommendations to Senior Management upon course completion

Student interns will be assigned a project in a specific area of the business related to operations or engineering as determined by the business need. Interns may be assigned projects that include the following:

* **Process/product capability studies**
* **Assisting teams in problem solving techniques**
* **Implementing solutions**
* **Logistics**
* **Troubleshooting**
* **Quality Control**
* **Cross- functional team participation**
* **Supplier management**

Those completing the program are considered for full-time positions and entrance into Altria’s Engineering Leadership Development Program (ELDP).

Successful candidates must be able to:

* **Lead**- Interns will own their projects and are expected to demonstrate professionalism and the maturity to engage with managers and senior leaders
* **Think Strategically** - Interns must be able to think broadly to ensure sustainability of solutions
* **Analyze** - Interns should be process-oriented and able to ask questions to determine the underlying reasons for taking actions, ensuring solutions meet budget constraints while creating efficiencies
* **Initiate** - Interns are expected to be self-starters, initiating actions that will drive their project to completion, and demonstrate a genuine interest in the business
* **Problem Solve** - Interns should be comfortable developing and evaluating solutions to resolve issues as they arise
* **Communicate** - Interns must be able to effectively communicate at all levels of the organization
* **Work in Teams** - Interns must be flexible, willing to learn new processes and procedures, and adjust to ensure both team and individual goals are met

Qualifications:

* Minimum GPA of 3.0
* Relevant undergraduate Engineering degree program (industrial, mechanical, electrical, chemical, environmental, and civil)
* Highly proficient in Microsoft Office Products