**MANUFACTURING**

2 Positions

As a Manufacturing Intern, you’ll have the opportunity to make a meaningful impact on a Fortune 200 company. During the 12 week, paid summer program, you’ll experience on-the-job-training, access to mentors, planned social events and educational opportunities. But even more importantly, you’ll be challenged and empowered to:

* Execute real-world project tasks as part of cross-functional teams providing factory floor supervision
* Participate in project scheduling, budgeting and troubleshooting
* Assist teams in identifying areas for improvement and developing/implementing solutions
* Document project work in formal reports and present findings/recommendations to Senior Management upon internship completion

Those completing the program are considered for full-time positions and entrance into Altria’s Manufacturing Leadership Development System (MLDS).

Successful candidates must be able to:

* **Lead**- Interns will own their projects and are expected to demonstrate professionalism and the maturity to engage with managers and senior leaders
* **Think Strategically** - Interns must be able to think broadly to ensure sustainability of solutions
* **Analyze** - Interns should be process-oriented and able to ask questions to determine the underlying reasons for taking actions, ensuring solutions meet budget constraints while creating efficiencies
* **Initiate** - Interns are expected to be self-starters, initiating actions that will drive their project to completion, and demonstrate a genuine interest in the business
* **Problem Solve** - Interns should be comfortable developing and evaluating solutions to resolve issues as they arise
* **Communicate** - Interns must be able to effectively communicate at all levels of the organization
* **Work in Teams** - Interns must be flexible, willing to learn new processes and procedures, and adjust to ensure both team and individual goals are met

Qualifications:

* Minimum GPA of 3.0
* Engineering or Technology degree majors (industrial, mechanical, electrical, chemical, environmental, civil engineering; manufacturing, industrial, or systems technology; operations and supply chain)
* Highly proficient in Microsoft Office Products