Consolidated Financial Statements and Independent Auditor's Report

December 31, 2021 and 2020

Consolidated Financial Statements December 31, 2021 and 2020

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Thurgood Marshall College Fund and Affiliates

Opinion

We have audited the accompanying consolidated financial statements of Thurgood Marshall College Fund and Affiliates (collectively, "the Organization"), which comprise the consolidated statements of financial position as of December 31, 2021 and 2020; the related consolidated statements of activities, functional expenses, and cash flows for the years then ended; and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Organization as of December 31, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.



Responsibilities of Management for the Consolidated Financial Statements (continued)

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.



Auditor's Responsibilities for the Audit of the Consolidated Financial Statements (continued)

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The supplementary information on pages 28-29 is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

Vienna, Virginia May 11, 2023

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Consolidated Statements of Financial Position December 31, 2021 and 2020

	2021	2020	
Assets			
Cash and cash equivalents	\$ 64,548,995	\$	28,529,988
Accounts receivable	34,772		34,772
Government grants receivable	1,921,861		2,477,271
Grants and contributions receivable, net	6,589,649		7,808,875
Notes receivable	25,000		1,125,000
Investments	49,439,178		45,448,846
Prepaid expenses and other assets	565,598		421,016
Property and equipment, net	-		5,268
Security deposit	 3,218		3,218
Total assets	\$ 123,128,271	\$	85,854,254
Liabilities and Net Assets			
Liabilities			
Accounts payable and accrued expenses	\$ 2,535,117	\$	492,016
Deferred revenue	258,674		467,552
Deferred rent	79,267		83,483
Loan payable – Paycheck Protection Program	 		925,976
Total liabilities	2,873,058		1,969,027
Net Assets			
Without donor restrictions	64,770,630		52,116,292
With donor restrictions:			
Purpose restrictions	53,684,391		31,518,935
Endowments	 1,800,192		250,000
Total with donor restrictions	 55,484,583		31,768,935
Total net assets	 120,255,213		83,885,227
Total liabilities and net assets	\$ 123,128,271	\$	85,854,254

Consolidated Statement of Activities For the Year Ended December 31, 2021

	Without Donor Restrictions		With Donor Restrictions		Total
Operating Revenue and Support					
Grants and contributions	\$	50,781,597	\$	45,412,243	\$ 96,193,840
Government grants		435,206		=	435,206
In-kind contributions		7,186,182		-	7,186,182
Registration fees		114,450		-	114,450
Membership fees		56,125		-	56,125
Interest income		750,642		24,523	775,165
Other income		951,103		-	951,103
Released from restrictions:					
Satisfaction of program restrictions		21,746,787		(21,746,787)	
Total operating revenue and support		82,022,092		23,689,979	105,712,071
Expenses					
Program services		63,144,077		-	63,144,077
Supporting services:					
Management and general		6,698,664		-	6,698,664
Development		1,291,676		<u>-</u>	1,291,676
Total expenses		71,134,417			71,134,417
Change in Net Assets from Operations		10,887,675		23,689,979	34,577,654
Non-Operating Activities					
Unrealized gain on investments		1,936,297		23,722	1,960,019
Realized (loss) gain on investments		(19,658)		5,171	(14,487)
Investment fees		(149,976)		(3,224)	(153,200)
Change in Net Assets		12,654,338		23,715,648	36,369,986
Net Assets, beginning of year		52,116,292		31,768,935	83,885,227
Net Assets, end of year	\$	64,770,630	\$	55,484,583	\$ 120,255,213

See accompanying notes. 5

Consolidated Statement of Activities For the Year Ended December 31, 2020

	Without Donor Restrictions		With Donor Restrictions		Total
Operating Revenue and Support					
Grants and contributions	\$	66,989,484	\$	29,650,177	\$ 96,639,661
Government grants		481,964		-	481,964
In-kind contributions		1,434,612		-	1,434,612
Contract income		1,000		-	1,000
Registration fees		75,300		-	75,300
Membership fees		58,750		_	58,750
Interest income		98,339		-	98,339
Other income		31,281		-	31,281
Released from restrictions:					
Satisfaction of program restrictions		12,171,115		(12,171,115)	-
Total operating revenue and support		81,341,845		17,479,062	98,820,907
Expenses					
Program services		18,457,026		-	18,457,026
Supporting services:					
Management and general		5,627,857		_	5,627,857
Development		1,913,671			 1,913,671
Total expenses		25,998,554			25,998,554
Change in Net Assets from Operations		55,343,291		17,479,062	72,822,353
Non-Operating Activities					
Unrealized gain on investments		132,069		-	132,069
Realized gain on investments		5		_	5
Investment fees		(40,901)		-	(40,901)
Change in Net Assets		55,434,464		17,479,062	72,913,526
Net (Deficit) Assets, beginning of year		(3,318,172)		14,289,873	10,971,701
Net Assets, end of year	\$	52,116,292	\$	31,768,935	\$ 83,885,227

See accompanying notes. 6

Consolidated Statement of Functional Expenses For the Year Ended December 31, 2021

	Program	Management	_	Total
	Services	and General	Development	Expenses
Salaries and fringe benefits	\$ 6,683,659	\$ 4,471,489	\$ 272	\$ 11,155,420
Travel and conferences	963,258	163,524	25,593	1,152,375
Scholarships and awards	43,908,918	30,539	8,250	43,947,707
Consultants and professionals	2,820,502	594,072	1,196,568	4,611,142
Promotion and advertising	211,307	99,451	25,837	336,595
Rent (office and equipment)	81,234	294,862	-	376,096
Technology	595,298	388,990	18,168	1,002,456
Subscriptions and dues	315,607	80,102	4,088	399,797
Office expense and supplies	388,045	122,479	9,445	519,969
Miscellaneous	105,999	217,384	3,150	326,533
Printing and publications	10,329	3,411	305	14,045
Insurance	12,720	47,233	-	59,953
Bad debt	-	46,147	-	46,147
In-kind expense	7,047,201	138,981		7,186,182
Total Expenses	\$ 63,144,077	\$ 6,698,664	\$ 1,291,676	\$ 71,134,417

Consolidated Statement of Functional Expenses For the Year Ended December 31, 2020

	Program	Management		Total
	Services	and General	Development	Expenses
Salaries and fringe benefits	\$ 2,612,059	\$ 3,360,588	\$ 904,134	\$ 6,876,781
Travel and conferences	109,100	198,424	16,188	323,712
Scholarships and awards	7,987,737	17,183	1,901	8,006,821
Consultants and professionals	3,032,405	544,720	180,728	3,757,853
Promotion and advertising	91,628	119,052	789,272	999,952
Rent (office and equipment)	55,337	447,804	-	503,141
Technology	302,109	411,758	10,330	724,197
Subscriptions and dues	53,139	52,516	3,243	108,898
Office expense and supplies	74,735	135,552	4,424	214,711
Miscellaneous	63,649	97,561	872	162,082
Printing and publications	6,070	14,623	2,579	23,272
Insurance	3,437	28,241	-	31,678
Depreciation and amortization	-	9,636	-	9,636
Interest	6,930	56,940	-	63,870
Bad debt	2,693,288	64,050	-	2,757,338
In-kind expense	1,365,403	69,209		1,434,612
Total Expenses	\$ 18,457,026	\$ 5,627,857	\$ 1,913,671	\$ 25,998,554

See accompanying notes.

Consolidated Statements of Cash Flows For the Years Ended December 31, 2021 and 2020

	 2021	2020		
Cash Flows from Operating Activities				
Change in net assets	\$ 36,369,986	\$	72,913,526	
Adjustments to reconcile change in net assets to				
net cash provided by operating activities:				
Depreciation and amortization	-		9,636	
Change in allowance for uncollectible grants and contributions	46,148		903,186	
Change in discount on multi-year grants and contributions receivable	-		(30,941)	
Net realized and unrealized gain on investments	(1,945,532)		(132,074)	
Donated stocks	(38,323)		(111,942)	
Contributions restricted for endowment	(1,500,000)		-	
Forgiveness of loan payable - Paycheck Protection Program	(925,976)		-	
Loss on disposal of property and equipment	5,268		-	
Change in operating assets and liabilities:				
(Increase) decrease in:				
Accounts receivable	-		(10,081)	
Government grants receivable	555,410		276,460	
Grants and contributions receivable	1,173,078		(3,454,941)	
Prepaid expenses and other assets	(144,582)		419,676	
Increase (decrease) in:	())		- ,	
Accounts payable and accrued expenses	2,043,101		(660,470)	
Deferred revenue	(208,878)		(286,450)	
Deferred rent	(4,216)		41,757	
Deferred rein	 (1,210)		11,737	
Net cash provided by operating activities	 35,425,484		69,877,342	
Cash Flows from Investing Activities				
Purchase of investments	(45,715,924)		(45,041,809)	
Proceeds from sale of investments	43,709,447		49,975	
Receipts on notes receivable	1,100,000		450,000	
receipts on notes receivable	 1,100,000		+30,000	
Net cash used in investing activities	(906,477)		(44,541,834)	
Cash Flows from Financing Activities				
Contributions restricted for endowment	1,500,000		_	
Principal payments under loan payable	-		(988,798)	
Proceeds from loan payable – Paycheck Protection Program	_		925,976	
Payments on line of credit	_		(800,000)	
,	 		(***)***)	
Net cash provided by (used in) financing activities	 1,500,000		(862,822)	
Net Increase in Cash and Cash Equivalents	36,019,007		24,472,686	
Cash and Cash Equivalents, beginning of year	28,529,988		4,057,302	
	64.540.005		20.520.000	
Cash and Cash Equivalents, end of year	\$ 64,548,995	\$	28,529,988	
Supplementary Disclosure of Cash Flow Information				
Cash paid during the year for interest	\$ <u> </u>	\$	63,870	
Supplementary Disclosure of Non-Cash Operating and Financing				
Activities				
Donated stocks	\$ 38,323	\$	111,942	
Forgiveness of loan payable – Paycheck Protection Program	\$ 925,976	\$		
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See accompanying notes.

Notes to Consolidated Financial Statements December 31, 2021 and 2020

1. Nature of Operations

The Thurgood Marshall College Fund (TMCF) was organized in 1987 as a not-for-profit organization that provides scholarships, leadership training, and career development. TMCF also promotes student development and programmatic and capacity-building support to students who attend any of the forty-seven (47) historically black public colleges and universities (HBCU) that it serves. Member colleges and universities receive scholarships and programmatic and capacity-building grants from TMCF. TMCF also provides donor-restricted funds to colleges from workplace campaigns and grants and contributions from corporations, foundations, and individual donors.

Opportunity Funding Corporation, Inc. (OFCI) was created in 1984 by Opportunity Funding Corporation (OFC) to serve as the financing vehicle for the hundreds of minority entrepreneurs who have successfully launched business enterprises nationwide. Pursuant to an Agreement and Plan of Merger, OFC was merged into TMCF, effective August 30, 2013. As part of the merger, TMCF acquired OFC's wholly-owned interest in its subsidiary OFCI.

On January 19, 2016, TMCF founded TM2 Search, LLC (TM2), a limited liability company, under the laws of Delaware, to identify, match, and support the unique leadership needs of the Black College Community. TM2's sole member is TMCF, and its vision is to build sustainable institutions by identifying and supporting creative and competent leadership.

2. Summary of Significant Accounting Policies

Principles of Consolidation

TMCF's financial statements have been consolidated with those of OFCI and TM2 (collectively, "the Organization"). All significant intercompany balances and transactions have been eliminated in consolidation. As a wholly-owned subsidiary, any dividends paid by OFCI are netted against TMCF's investment in OFCI, with the net investment eliminated in consolidation. As a single-member managed liability company with TMCF as its sole member, TM2 is included in the accompanying consolidated financial statements.

Notes to Consolidated Financial Statements December 31, 2021 and 2020

2. Summary of Significant Accounting Policies (continued)

Basis of Accounting and Presentation

The Organization's consolidated financial statements are prepared on the accrual basis of accounting. Net assets are reported based on the presence or absence of donor-imposed restrictions, as follows:

- Net Assets Without Donor Restrictions Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.
- Net Assets With Donor Restrictions Net assets subject to donor- (or certain grantor-) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

Cash Equivalents

For the purpose of the consolidated statements of cash flows, the Organization considers as cash equivalents all highly liquid investments, which can be converted into known amounts of cash and have a maturity period of ninety (90) days or less at the time of purchase. Excluded from this definition are amounts held for investments.

Accounts Receivable

Accounts receivable are recorded at net realizable value. Uncollectible accounts are written-off in the year in which they are identified. The Organization does not maintain an allowance for doubtful accounts, but does monitor and estimate the amount of any uncollectible balances throughout the year.

Government Grants Receivable

Government grants receivable consist of amounts due to be reimbursed to the Organization for expenses incurred under grant agreements with the U.S. government. The entire amount is expected to be collected within one year, and is recorded at net realizable value at December 31, 2021 and 2020. No allowance for doubtful receivables is recorded, as management believes that all receivables are fully collectible.

Notes to Consolidated Financial Statements December 31, 2021 and 2020

2. Summary of Significant Accounting Policies (continued)

Grants and Contributions Receivable

Grants and contributions receivable represent unconditional amounts committed to the Organization. Grants and contributions receivable are reflected at their net realizable value. Grants and contributions receivable due in more than one year are discounted to present value based on management's estimate of the risk adjusted rate of return. At December 31, 2021 and 2020, all grants and contributions receivable were due within one year. Management determines the allowance for uncollectible grants and contributions receivable by specific identification and by using historical experience. The allowance for uncollectible grants and contributions receivable was \$1,010,393 and \$964,245 at December 31, 2021 and 2020, respectively.

Notes Receivable

Notes receivable consists of notes from a private corporation for the repurchase of donated stocks back from the Organization.

Investments

Investments are recorded at fair value based on quoted market prices. All realized and unrealized gains and losses, net of investment fees, are included in the accompanying consolidated statements of activities.

Property and Equipment

Property and equipment purchased at a cost of \$5,000 or more are capitalized and recorded at cost. Leasehold improvements are stated at cost and are amortized using the straight-line method over the shorter of their estimated useful lives or the lease term. Expenditures for major repairs and improvements are capitalized; expenditures for minor repairs and maintenance costs are expensed as incurred.

Property and equipment are depreciated or amortized on a straight-line basis over their estimated useful lives as follows:

Office equipment	7 years
Furniture and fixtures	10 years
Computer hardware	7 years
Computer software	5 years

Notes to Consolidated Financial Statements December 31, 2021 and 2020

2. Summary of Significant Accounting Policies (continued)

Revenue Recognition

Revenue Accounted for in Accordance with Contribution Accounting

Grants and contributions that are nonreciprocal are recognized as revenue when cash, securities, or other assets; an unconditional promise to give; or a notification of a beneficial interest is received. The Organization reports gifts of cash and other assets as restricted support if they are received or promised with donor stipulations that limit the use of the donated funds to one of the Organization's programs or to a future year. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions.

The Organization receives certain promises to give, collected over multiple accounting periods, and classifies the portion receivable in future accounting periods as restricted revenue. The Organization discounts the promises to give using an appropriate discount rate over the contribution period, if material.

Contributions with donor restrictions to the endowment corpus are invested in perpetuity by or on the Organization's behalf. The principal of the gift is never expended, while the investment return is spent on current restricted or unrestricted programs as specified by the donor.

Conditional contributions contain a donor-imposed condition that represents a barrier that must be overcome before the Organization is entitled to the assets transferred or promised. Failure to overcome the barrier gives the donor a right of return of the assets it has transferred or gives the promisor a right of release from its obligation to transfer its assets. Additionally, the Organization has agreements with various government agencies. These agreements contain substantial conditions that must be met prior to recognition of revenue. The donor-imposed conditions primarily consist of qualifying expenditures that must be incurred by the Organization before the governmental agencies will reimburse those expenditures. Conditional contributions are recognized as revenue, either with or without donor restrictions, when donor-imposed conditions are substantially met, and any barriers are overcome. Donor restrictions are also satisfied when qualifying expenditures are incurred for the donor-specified program. Costs incurred in excess of cash received are reflected as government grants receivable in the accompanying consolidated statements of financial position. Unspent grant funds from previous years that were not returned to the funding federal agencies as of December 31, 2021 and 2020 are included in deferred revenue in the accompanying consolidated statements of financial position.

Notes to Consolidated Financial Statements December 31, 2021 and 2020

2. Summary of Significant Accounting Policies (continued)

Revenue Recognition (continued)

Revenue Accounted for in Accordance with Contribution Accounting (continued)

Donated services that meet the criteria for recognition are recognized at fair value at the time of donation. Donated services consist of pro-bono legal services, along with promotions and advertising services, and are reported as in-kind contributions in the accompanying consolidated statements of activities in the amount of \$7,186,182 and \$1,434,612 for the years ended December 31, 2021 and 2020, respectively.

Revenue Accounted for as Contracts with Customers

Revenue is recognized when the Organization satisfies a performance obligation by transferring a promised good to, or performing a service for, a customer. The amount of revenue recognized reflects the consideration the Organization expects to receive in exchange for satisfying distinct performance obligations. If a performance obligation does not meet the criteria to be considered distinct, the Organization combines it with other performance obligations until a distinct bundle of goods or services exists. Fees or amounts received in advance of satisfying contractual performance obligations are reflected as deferred revenue in the consolidated statements of financial position. Revenue is recognized either over time or at the point in time that contractual obligations are met.

Registration fees for meetings, conferences, and events are recognized in the period the events are held. Amounts received in advance are reflected as deferred conference revenue in the accompanying consolidated statements of financial position.

Membership fees are recognized as revenue ratably over the applicable membership fees period. Fees received that are applicable to the following period are reflected as deferred membership dues in the accompanying consolidated statements of financial position.

Functional Allocation of Expenses

The costs of program and supporting services activities have been summarized on a functional basis in the consolidated statements of activities. The consolidated statements of functional expenses present the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Notes to Consolidated Financial Statements December 31, 2021 and 2020

2. Summary of Significant Accounting Policies (continued)

Promotion and Advertising Costs

The Organization expenses promotion and advertising costs as incurred. These expenses totaled \$336,595 and \$999,952 for the years ended December 31, 2021 and 2020, respectively.

Measure of Operations

Realized and unrealized gains and losses on investments, and investment fees are considered non-operating activities. The Organization does not consider these items to be part of normal operating activities and, accordingly, separately identifies them in the accompanying consolidated statements of activities.

Use of Estimates

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Actual results could differ from those estimates.

Recently Issued Accounting Pronouncement

In February 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2016-02, *Leases*. The update requires a lessee to recognize a right-of-use asset and lease liability, initially measured at the present value of the lease payments, in its consolidated statements of financial position. The guidance also expands the required quantitative and qualitative lease disclosures. The guidance is effective beginning in 2022.

In September 2020, the FASB issued ASU 2020-07, *Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets*. The amendment is intended to increase transparency of contributed nonfinancial assets for not-for-profit entities through enhancements in presentation and disclosure requirements. Under the new ASU, not-for-profit entities will be required to present contributed nonfinancial assets in the statements of activities as a line item that is separate from contributions of cash or other financial assets. ASU 2020-07 also requires additional qualitative and quantitative disclosures about contributed nonfinancial assets received, disaggregated by category. The guidance is effective beginning in 2022.

Notes to Consolidated Financial Statements December 31, 2021 and 2020

2. Summary of Significant Accounting Policies (continued)

Subsequent Events

In preparing these consolidated financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through May 11, 2023, the date the consolidated financial statements were available to be issued.

3. Liquidity and Availability

The Organization strives to maintain liquid financial assets sufficient to cover 90 days of general expenditures. Management periodically reviews the Organization's liquid asset needs and adjusts the cash and cash equivalents balances as necessary. Amounts in excess of operating liquidity needs are invested in various short-term and highly liquid securities. As described in Note 9 to the consolidated financial statements, the Organization also has a committed line of credit in the amount of \$1,000,000, which it could draw upon in the event of an unanticipated liquidity need.

Additionally, the Organization considers net assets with donor restrictions for use in current programs that are ongoing, major, and central to its annual operations to be available to meet cash needs for general expenditures. Excluded from total available for general expenditures is the portion of the endowments that is donor-restricted and held in perpetuity.

Financial assets that are available for general expenditures within one year of the consolidated statements of financial position date comprise the following at December 31:

	2021	2020
Cash and cash equivalents	\$ 64,548,995	\$ 28,529,988
Accounts receivable	34,772	34,772
Government grants receivable	1,921,861	2,477,271
Grants and contributions receivable	7,600,042	8,773,120
Notes receivable, current portion	25,000	450,000
Short-term investments	29,373,930	41,322,729
Less: endowment corpus restricted by donors in perpetuity	(1,750,000)	(250,000)
Total available for general expenditures	\$ 101,754,600	\$ 81,337,880

Notes to Consolidated Financial Statements December 31, 2021 and 2020

4. Concentrations of Risk

Credit Risk

Financial instruments that potentially subject the Organization to significant concentrations of credit risk consist of cash and cash equivalents, and investments. The Organization maintains cash deposit and transaction accounts, along with investments, with various financial institutions and these values, from time to time, exceed insurable limits under the Federal Deposit Insurance Corporation (FDIC) and Securities Investor Protection Corporation (SIPC). The Organization has not experienced any credit losses on its cash and cash equivalents, and investments to date as it relates to FDIC and SIPC insurance limits. Management periodically assesses the financial condition of these financial institutions and believes that the risk of any credit loss is minimal.

Revenue Risk

For the years ended December 31, 2021 and 2020, a substantial portion of the Organization's revenue was generated from a small number of donors. For the year ended December 31, 2021, \$45,644,809 was received from two donors, and for the year ended December 31, 2020, \$55,000,000 was received from two donors. These contributions totaled 43% and 56% of the Organization's total operating revenue and support for the years ended December 31, 2021 and 2020, respectively.

5. Notes Receivable

Notes receivable consists of a note issued in April 2018 to a private corporation for the repurchase of donated stocks back from the Organization, over the next four years, with \$100,000 down payment and four equal installments of \$225,000, plus accrued interest at the rate of 3.75% per year. The initial payment was received by the Organization in April 2018. The outstanding amount on this note was \$25,000 and \$450,000 at December 31, 2021 and 2020, respectively.

Additionally, notes receivable consists of a note issued in May 2019 to a private corporation, for the repurchase of donated stocks back from the Organization, over the next four years, with \$100,000 down payment and four equal installments of \$225,000, plus accrued interest at the rate of 4.50% per year. The initial payment was received by the Organization in May 2019. This note was fully paid during the year ended December 31, 2021, and there was no outstanding balance at December 31, 2021. The outstanding amount on this note was \$675,000 at December 31, 2020.

Notes to Consolidated Financial Statements December 31, 2021 and 2020

5. Notes Receivable (continued)

Notes receivable are due as follows for the years ended December 31:

	2021			2020
Due in less than one year Due in one to five years	\$	25,000	\$	450,000 675,000
Total notes receivable	\$	25,000	\$	1,125,000

6. Investments and Fair Value Measurements

The Organization follows FASB Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, for its financial assets. This standard establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. Fair value measurement standards require an entity to maximize the use of observable inputs (such as quoted prices in active markets) and minimize the use of unobservable inputs (such as appraisals or other valuation techniques) to determine fair value. The categorization of a financial instrument within the hierarchy is based upon the pricing transparency of the instrument and does not necessarily correspond to the entity's perceived risk of that instrument.

The inputs used in measuring fair value are categorized into three levels. Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and liabilities and have the highest priority. Level 2 is based upon observable inputs other than quoted market prices, and Level 3 is based on unobservable inputs. The Organization recognizes transfers between levels in the fair value hierarchy at the end of the reporting period.

In general, and where applicable, the Organization uses quoted prices in active markets for identical assets to determine fair value. This pricing methodology applies to Level 1 investments.

Notes to Consolidated Financial Statements December 31, 2021 and 2020

6. Investments and Fair Value Measurements (continued)

The following table presents the Organization's fair value hierarchy for those investments measured on a recurring basis at December 31:

		Level 1		Level 2		Level 3	Total fair value
2021:							
Money market funds	\$	2,077,998	\$	_	\$	- \$	2,077,998
Common stocks	Ψ	24,033,730	Ψ	_	Ψ	- ψ	24,033,730
Mutual funds		55,329		_		_	55,329
Fixed income:		33,327		_		_	33,327
Government obligation		6,651,700		_		_	6,651,700
Corporate obligation		11,730,477		_		_	11,730,477
Municipal bonds		299,852		_		_	299,852
Mortgage backed		277,032					277,032
securities		962,610		_		_	962,610
Domestic mutual funds		3,627,482		_		_	3,627,482
Domestic mataar rands		3,027,102					3,027,102
Total investments	\$	49,439,178	\$	-	\$	- \$	49,439,178
2020:							
Money market funds	\$	210,147	\$	_	\$	- \$	210,147
Common stocks		459,993		_		-	459,993
Mutual funds		1,101		_		_	1,101
Fixed income:		,					,
Government obligation		39,145,401		-		-	39,145,401
Corporate obligation		4,631,043		-		-	4,631,043
Domestic mutual funds		1,001,161		-		-	1,001,161
Total investments	\$	45,448,846	\$	-	\$	- \$	45,448,846

Notes to Consolidated Financial Statements December 31, 2021 and 2020

6. Investments and Fair Value Measurements (continued)

Net investment return consists of the following for the years ended December 31:

	 2021	 2020
Interest income:		
Interest and dividends on investments	\$ 699,399	\$ 37,853
Interest earned on notes receivable	75,766	60,486
Unrealized gain	1,960,019	132,069
Realized (loss) gain	(14,487)	5
Investment fees	(153,200)	 (40,901)
Total investment return, net	\$ 2,567,497	\$ 189,512

7. Property and Equipment

Property and equipment consists of the following at December 31:

	20	21	2020			
Office equipment	\$	_	\$	340,736		
Computer hardware and software		-		310,506		
Furniture and fixtures		_		166,486		
Total property and equipment Less: accumulated depreciation		-		817,728		
and amortization				(812,460)		
Property and equipment, net	\$		\$	5,268		

Notes to Consolidated Financial Statements December 31, 2021 and 2020

8. Loan Payable – Paycheck Protection Program

The Organization applied for a loan under the Paycheck Protection Program ("the PPP loan") pursuant to Division A, Title 1 of the CARES Act, which was enacted on March 27, 2020. The PPP is a loan designed to provide a direct incentive for small businesses to keep their workers on the payroll through the COVID-19 pandemic, for which the Organization qualified. After the loans are granted, the Small Business Administration (SBA) will forgive loans if all employee retention criteria are met, and the funds are used for eligible expenses.

The loan was granted to the Organization on May 7, 2020 in the amount of \$925,976, and management used the entire loan amount for qualifying expenses in order to apply for full forgiveness. At December 31, 2020, the amount was reflected as a loan payable in the accompanying consolidated statement of financial position. Subsequent to year end in January 2022, the SBA approved full forgiveness of the loan, and remitted the forgiveness amount to the financial institution, including applicable interest accruals. The forgiven amount is included in other income in the accompanying consolidated statement of activities for the year ended December 31, 2021.

9. Line of Credit

The Organization maintains a \$1,000,000 line of credit with United Bank, payable on demand, and renewable annually. This line of credit bears interest at a variable rate equal to the bank's prime rate. The outstanding balance on this line of credit was \$0 at both December 31, 2021 and 2020. Interest expense associated with the line of credit totaled \$27,373 for the year ended December 31, 2020. There was no interest expense associated with the line of credit for the year ended December 31, 2021.

Notes to Consolidated Financial Statements December 31, 2021 and 2020

10. Commitments and Contingencies

Operating Leases

The Organization has a noncancelable operating lease agreement with several amendments for its office space in Washington, D.C. that is scheduled to expire on March 31, 2025. The lease calls for annual rent increases of 2.5% and includes a moving allowance amounted at \$35,000. The unamortized portion of the cumulative difference between the actual rent paid and the straight-line rent is reflected as deferred rent in the accompanying consolidated statements of financial position.

Rent expense for the office lease totaled \$376,096 and \$473,017 for the years ended December 31, 2021 and 2020, respectively.

The Organization had an agreement with a residential building to lease an apartment for use by the President and CEO. The terms of the lease required fixed monthly rent payments. The lease expired in December 2020 and was not renewed.

Additionally, the Organization leased office equipment under an operating lease, which commenced in March 2018 and expired in February 2021. The lease required fixed monthly payments of \$616, and was not renewed upon expiration.

Rent expense for the equipment leases was \$1,232 and \$7,392 for the years ended December 31, 2021 and 2020, respectively.

Total future minimum lease payments under all operating leases are as follows for the years ending December 31:

2026 Total future minimum lease neumants	•	1 204 501
Total future minimum lease payments	\$	1,294,501

Notes to Consolidated Financial Statements December 31, 2021 and 2020

10. Commitments and Contingencies (continued)

Service Organization

The Organization has contracted with Insperity PEO Services, L.P. ("Insperity") as their professional employer organization. As such, Insperity is the employer of record for tax, benefits, and insurance purposes for the Organization's employees. This co-employment relationship allows the Organization to maintain direct control of the day-to-day activities of employees, while Insperity assumes the administrative functions of human resources and absorbs many employer-related liabilities.

Government Grants

Funds that the Organization receives from the Department of Defense, Department of Agriculture, and Department of Energy are subject to audit under the provisions of the cooperative agreements. The ultimate determination of amounts received under the U.S. government cooperative agreements and grants is based upon the allowance of costs reported to and accepted by the oversight agencies. Until such cooperative agreements are closed out, there exists a contingency to refund any amount received in excess of allowable costs. Management is of the opinion that no material liability exists.

Hotel Contracts

TMCF is committed under agreements for hotel and conference facilities for future events. The total commitment under the agreements is not determinable as it depends upon attendance and other unknown factors. In the event that TMCF cancels its agreements with the hotels, it can be held liable for liquidated damages up to the amount of lost profit less the hotel's mitigation, depending upon the date of cancellation. Management believes that no material liability is likely.

Employment Agreement

The Organization has an employment agreement with the President and CEO, which contains terms that require payments upon the occurrence of certain contractual events.

Notes to Consolidated Financial Statements December 31, 2021 and 2020

11. Net Assets With Donor Restrictions

Net assets with donor restrictions consist of the following at December 31:

	 2021	 2020			
Subject to specified purpose: Scholarships and grants Leadership training and seminars	\$ 47,928,906 5,755,485	\$ 26,175,726 5,343,209			
Subject to endowment spending policy and appropriation:	3,733,463	3,343,209			
Perpetual in nature Unappropriated endowment earnings	1,750,000 50,192	 250,000			
Total net assets with donor restrictions	\$ 55,484,583	\$ 31,768,935			

12. Endowment Funds

The Organization's endowments have been funded by donor-restricted contributions to be held in perpetuity, the earnings of which can be used to fund either specific programs or general operations. The portion of perpetual endowment funds that are required to be retained permanently, either by explicit donor stipulation or by Delaware's Uniform Prudent Management of Institutional Funds Act (UPMIFA), is \$1,750,000 and consist of two separate endowments.

Interpretation of Relevant Law

The Organization's Board of Directors has interpreted Delaware's UPMIFA as requiring the preservation of the fair value of the original gifts as of the gift date of the donor-restricted endowment funds, absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as net assets with donor restrictions to be held in perpetuity (a) the original value of gifts donated to the permanent endowments, (b) the original value of subsequent gifts to the permanent endowments, and (c) accumulations to the permanent endowments made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

Notes to Consolidated Financial Statements December 31, 2021 and 2020

12. Endowment Funds (continued)

Interpretation of Relevant Law (continued)

In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted funds: (1) duration and preservation of the fund; (2) purposes of the Organization and the donor-restricted endowment fund; (3) general economic conditions; (4) possible effect of inflation and deflation; (5) expected total return from income and the appreciation or depreciation of investments; (6) other resources of the Organization; and (7) investment policies of the Organization.

Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the organization to retain as a fund of perpetual duration. In accordance with accounting principles generally accepted in the United States of America, deficiencies of this nature would be reported by the Organization in net assets without donor restrictions. There were no fund deficiencies for the years ended December 31, 2021 and 2020.

Return Objectives, Risk Parameters, and Strategies

The Organization has adopted investment and spending policies for endowment funds that attempt to provide a predictable stream of funding to programs supported by its endowments while protecting the principal balance. The objective of the net assets with donor restrictions to be held in perpetuity is the preservation of capital. To achieve the return objectives within the risk parameters, the Organization has elected to invest in money market funds.

The Organization follows a conservative investment policy for endowment assets that attempts to preserve fully the original corpus and optimize returns. The Organization's investment policy permits a strategy of long-term growth of the endowment assets. The endowment assets are invested in a manner that is intended to produce results exceeding major investment benchmarks while assuming a moderate level of risk.

Notes to Consolidated Financial Statements December 31, 2021 and 2020

12. Endowment Funds (continued)

Spending Policy and How the Investment Objectives Relate to Spending Policy

The Organization currently allocates budgeted interest and dividends based on a current rate of return for spending on operations. If the budgeted interest and dividends exceed actual interest and dividends for the budget year, the full amount of the actual interest and dividends is deemed to be appropriated. If no amounts are allocated, no appropriations are made from the endowments.

Composition of Endowment Net Assets

Endowment net asset composition was as follows at December 31:

	 2021	 2020			
Donor-restricted endowment funds	\$ 1,800,192	\$ 250,000			

Changes in Endowment Net Assets

Changes in endowment net assets were as follows for the years ended December 31:

	2021	2020			
Endowment net assets, beginning of year Contributions Investment return	\$ 250,000 1,500,000 50,192	\$ 250,000			
Endowment net assets, end of year	\$ 1,800,192	\$ 250,000			

13. Functionalized Expenses

The consolidated financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. Where feasible, the Organization allocates its expenses directly to specific programs or functions. Additionally, the Organization utilizes an indirect cost allocation methodology to allocate its expenses. The expenses that are allocated include salaries, benefits, and payroll taxes, which are allocated on the basis of estimates of time and effort. Additionally, other expenses are allocated across specific programs or functions based on an estimated percentage of time and effort spent by staff on the natural type of expense.

Notes to Consolidated Financial Statements December 31, 2021 and 2020

14. Retirement Plan

The Organization sponsors a 403(b) retirement plan ("the Plan") for employees who have attained age 21 and have one year of continuous service at the Organization. The Plan is a voluntary, contributory annuity plan with the Teachers Insurance and Annuity Association – College Retirement Equities Fund. The Organization contributes to the Plan at its discretion. The Organization contributed \$242,565 and \$139,992 to the Plan for the years ended December 31, 2021 and 2020, respectively.

15. Income Taxes

TMCF is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code (IRC). Pursuant to IRC Section 509(a), TMCF was determined to be a public charity. TMCF follows the authoritative guidance relating to accounting for uncertainty in income taxes included in the FASB ASC Topic 740, *Income Taxes*. These provisions provide consistent guidance for the accounting for uncertainty in income taxes recognized in an entity's consolidated financial statements and prescribe a threshold of "more likely than not" for recognition and derecognition of tax positions taken or expected to be taken in a tax return.

OFCI is a for-profit corporation that is subject to income tax and had no taxable net income for the years ended December 31, 2021 and 2020.

TM2 is a disregarded entity for income tax purposes. As a single member LLC, all items of income and expenditure are attributable to TMCF, and are reported on its annual Form 990. All activities are related to the mission of TMCF.

The Organization performed an evaluation of uncertain tax positions for the years ended December 31, 2021 and 2020, and determined that there were no matters that would require recognition in the consolidated financial statements or that may have any effect on its tax-exempt status. It is the Organization's policy to recognize interest and/or penalties related to uncertain tax positions, if any, in income tax expense. As of December 31, 2021 and 2020, the Organization had no accrual for interest and/or penalties.

SUPPLEMENTARY INFORMATION

Consolidating Schedule of Financial Position
December 31, 2021
(With Comparative Totals for December 31, 2020)

		TMCF OFC		OFCI	TM2			liminations		2021 Total		2020 Total	
Assets		TWE		0101		11112		immutions		10111		10111	
Cash and cash equivalents	\$	64,540,590	\$	5,555	\$	2,850	\$	-	\$	64,548,995	\$	28,529,988	
Accounts receivable		15,270		-		19,502		-		34,772		34,772	
Government grants receivable		1,921,861		-		-		-		1,921,861		2,477,271	
Grants and contributions receivable, net		6,589,649		=		-		-		6,589,649		7,808,875	
Notes receivable		25,000		=		-		-		25,000		1,125,000	
Due from related entities		4,508		220,413		-		(224,921)		-		-	
Investments		49,439,178		=		-		-		49,439,178		45,448,846	
Investment in subsidiary		225,968		-		-		(225,968)		-		-	
Prepaid expenses and other assets		565,598		=		-		-		565,598		421,016	
Property and equipment, net		-		-		-		-		-		5,268	
Security deposit		3,218								3,218		3,218	
Total assets	\$	123,330,840	\$	225,968	\$	22,352	\$	(450,889)	\$	123,128,271	\$	85,854,254	
Liabilities, Net Assets (Deficit), and Stockholder's Equ	ıity												
Liabilities													
Accounts payable and accrued expenses	\$	2,524,882	\$	=	\$	10,235	\$	-	\$	2,535,117	\$	492,016	
Due to related entities		-		=		224,921		(224,921)		-		-	
Deferred revenue		258,674		-		-		-		258,674		467,552	
Deferred rent		79,267		-		-		-		79,267		83,483	
Loan payable - Paycheck Protection Program						-						925,976	
Total liabilities		2,862,823				235,156		(224,921)		2,873,058		1,969,027	
Net Assets (Deficit) and Stockholder's Equity													
Without donor restrictions		64,983,434		-		(212,804)		-		64,770,630		52,116,292	
With donor restrictions:													
Purpose restrictions		53,684,391		-		-		-		53,684,391		31,518,935	
Endowments		1,800,192		-		-		-		1,800,192		250,000	
Common stock and retained earnings				225,968				(225,968)					
Total net assets (deficit) and stockholder's equity		120,468,017		225,968		(212,804)		(225,968)		120,255,213		83,885,227	
Total liabilities, net assets (deficit), and stockholder's equity	\$	123,330,840	•	225,968	\$	22,352	•	(450,889)	\$	123,128,271	•	85,854,254	
equity	Ψ	123,330,040	Ψ	223,700	Ψ	22,332	Ψ	(450,009)	Ψ	123,120,2/1	ψ	03,037,234	

Consolidating Schedule of Activities
For the Year Ended December 31, 2021
(With Comparative Totals for the Year Ended December 31, 2020)

		TMCF	MCF OFCI		TM2		Eliminations		2021 Total		2020 Total	
Operating Revenue and Support												
Grants and contributions	\$	96,193,840	\$	-	\$	-	\$ -	\$	96,193,840	\$	96,639,661	
Government grants		435,206		-		-	-		435,206		481,964	
In-kind contributions		7,186,182		-		-	-		7,186,182		1,434,612	
Contract income		-		-		-	-		-		1,000	
Registration fees		114,450		-		-	-		114,450		75,300	
Membership fees		56,125		-		-	-		56,125		58,750	
Interest income		775,160		5		-	-		775,165		98,339	
Other income		951,103		<u>-</u>		-			951,103		31,281	
Total operating revenue and support		105,712,066		5		-			105,712,071		98,820,907	
Expenses												
Program services		63,143,998		-		79	-		63,144,077		18,457,026	
Supporting services:												
Management and general		6,698,554		110		-	-		6,698,664		5,627,857	
Development		1,291,676		-		-			1,291,676		1,913,671	
Total expenses		71,134,228		110		79			71,134,417		25,998,554	
Change in Net Assets from Operations		34,577,838		(105)		(79)	-		34,577,654		72,822,353	
Non-Operating Activities												
Unrealized gain on investments		1,960,019		-		-	-		1,960,019		132,069	
Realized loss on investments		(14,487)		-		-	-		(14,487)		5	
Investment fees		(153,200)		-		-	-		(153,200)		(40,901)	
Net loss from investment in subsidiary		(105)		-		-	105		-			
Change in Net Assets		36,370,065		(105)		(79)	105		36,369,986		72,913,526	
Net Assets (Deficit) and Stockholder's Equity,												
beginning of year		84,097,952		226,073		(212,725)	(226,073)		83,885,227		10,971,701	
Net Assets (Deficit) and Stockholder's Equity,	¢	120 469 017	¢.	225.069	¢	(212.004)	© (225.000)	e	120 255 212	¢	92 995 227	
end of year	\$	120,468,017	\$	225,968	2	(212,804)	\$ (225,968)	\$	120,255,213	\$	83,885,227	